



## [Finance and Management Division](#)

Strategic Plan 2022-2026

### **MISSION**

The Finance and Management division supports Buffalo State's mission of promoting excellence in teaching, research, service, scholarship, creative activity, and cultural enrichment.

We accomplish this by providing quality services and guidance to the campus community, employing professional integrity, and effective and efficient financial stewardship of campus use of resources. Finance and Management partners with colleagues to promote compliance and informed decision-making campus-wide and provide a nurturing and safe environment for working and learning. We are responsible for the **physical, human, and financial resources as well as the infrastructure of the institution to support its mission, vision, and strategic plan**. This is accomplished through planning, leadership and management of business, financial and sponsored program operations; human resources; facilities and infrastructure; cybersecurity and information technology solutions; and campus safety, security and environmental health.

### **VISION**

The Finance and Management division will provide innovative services and expert guidance to the campus community in support of the Buffalo State mission, vision, and [strategic plan](#). With a reputation for excellence and integrity, our team will consistently exceed expectations for high-quality service, responsiveness, and collaboration.

### **INTRODUCTION**

This 2022-2026 strategic plan of the Finance and Management division at Buffalo State supports and operationalizes Buffalo State's [2022-26 strategic plan](#) that was finalized in Fall 2022. Consistent with the campus planning process, our divisional plan promotes collaboration and transparency, and supports Buffalo State's overarching objectives to:

- Educate students through rigorous and engaging academic programs.
- Create an engaged campus community that fosters civic responsibility.
- Enhance institutional effectiveness; and
- Provide appropriate facilities and resources to support all activities.

To achieve these objectives, the Finance and Management division has established the following four goals which support the implementation of the Buffalo State strategic plan.

## **FINANCE AND MANAGEMENT GOALS FOR 2023-2026**

### **Goal 1: Maintain a Current and Relevant Master Plan to Guide Facilities Initiatives**

High-quality campus facilities correlate to higher levels of student recruitment and retention. The Finance and Management division strives to create a safe, welcoming, sustainable, reliable and attractive campus environment that nurtures learning and supports student success.

The Facilities Master Plan identifies needed site and facility investments for the campus and provides a “road map” for decisions about campus investments that support Buffalo State’s mission, vision, and strategic plan.

### **Goal 2: Support Campus Financial Sustainability**

The Finance and Management division is committed to strategic planning and use of financial resources, funding for mission-driven programs and services, supporting campus-wide efforts to increase enrollment and revenue, and transparency in fiscal matters.

### **Goal 3: Deliver Excellent Services through Efficient and Effective Business Processes on Campus**

To deliver excellent services, the Division of Finance & Management optimizes its business processes to help Buffalo State create efficiencies, minimize costs and errors, enhance accountability and target resources strategically. Finance and Management streamlines and automates processes to help achieve these goals.

### **Goal 4: Maintain an Environment of Enterprise Risk Management**

Risk management is a shared responsibility across the Buffalo State campus. All employees can minimize risk by protecting campus assets and the excellent reputation of our institution. Finance and Management guides this process by sustaining and leading enterprise risk management through effective campus-wide internal controls, compliance, audit activities, and policy development.

### **Goal 5: Support the Recruitment, Retention, Development, and Engagement of all Employees.**

Finance and Management is committed to fostering a supportive, engaging, and professional work environment that values diversity, equity, and inclusion. This is supported through effective employee recruitment and retention strategies as well as providing relevant professional development opportunities for employees to fulfill their contributions to the campus community.